



Sage Solutions



JASIKOVO WIND POWER PLANT, SERBIA
Stakeholder Engagement Plan

November 2024

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Jasikovo Wind Power Plant, Serbia

Stakeholder Engagement Plan

1 Introduction

Sage Solutions (“the Developer”) is in the process of developing a new wind power plant on the border of two municipalities in Eastern Serbia – Žagubica and Majdanpek, approx. 2 km south of the village Jasikovo. The Jasikovo Wind Power Plant (WPP) will have a capacity of about 78MW and will include up to 16 Wind Turbine Generators, a new substation (33/110 kV), and one 110kV overhead line which will connect it to the national electricity grid through an existing switchyard for the nearby Crni Vrh WPP (“the Project”). Figure 1 below shows the Project location and the proposed layout of the main Project components.

It is currently intended that the Wind Power Project will be constructed and possibly operated by Jasikovo doo. This SPV has contracted with Sage Solutions to develop Jasikovo WPP project up to Ready to Build (“RtB”) status.

The Developer engaged a team of consultants¹ to carry out an environmental and social impact assessment (ESIA) of the Project, in line with national legislation of Serbia, but also in accordance with the Equator Principles and the International Finance Corporation (IFC) Performance Standards.

In the initial stages of this process, the team of consultants prepared a Scoping Study, which reported the findings of the ESIA screening and scoping process. A preliminary Stakeholder Engagement Plan (SEP) was prepared in parallel. The main purpose of the preliminary SEP was to describe how the Developer planned to engage with project stakeholders throughout the preparation of the ESIA, to ensure that environmental and social impacts are properly identified and addressed. The preliminary SEP identified stakeholders, laid down the main principles of engagement and provided guidance for engagement during the construction and operation of the Project. As the ESIA has been completed, the preliminary SEP has been updated to present the outcomes of ESIA engagement and provide guidance for the next phase of Project development (this document).

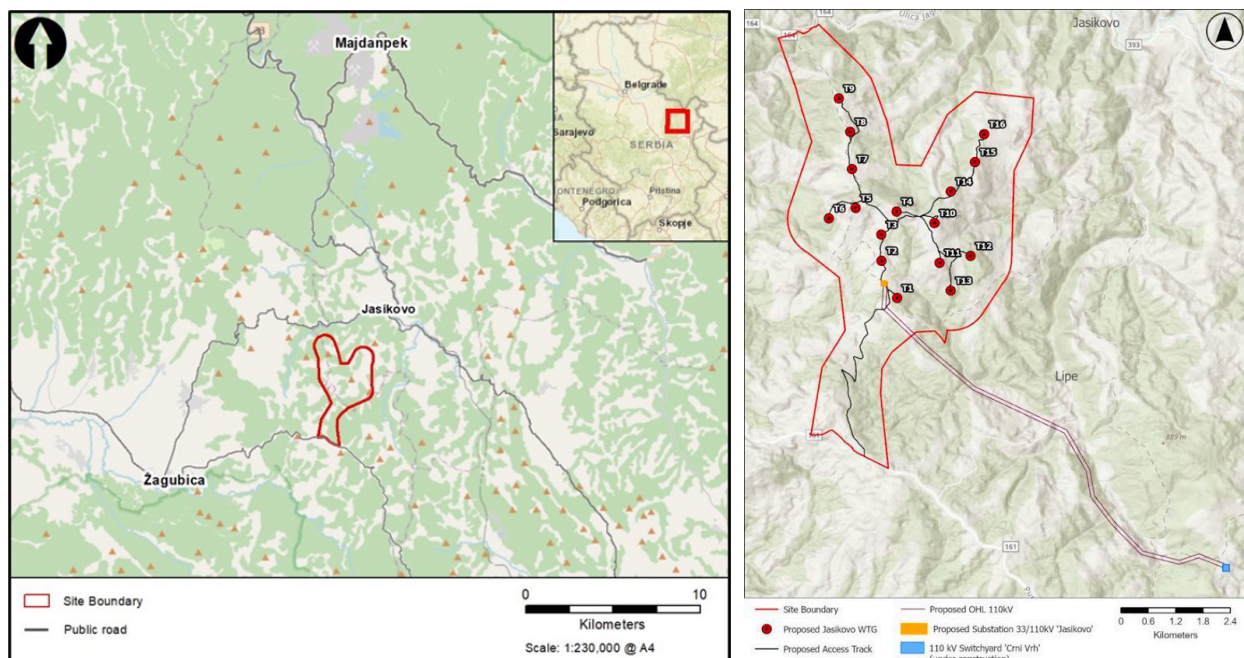


Figure 1 – Site Location and Proposed Layout of the Jasikovo WPP

In the last chapter of this SEP is a description of the Grievance Mechanism which Sage Solutions set up in the ESIA screening and scoping stage to be able to effectively communicate with all Project stakeholders, and will continue to

¹ Pepper Advisory Limited (UK), LINK 011 (Serbia), Insitu (Serbia), Turnstone Ecology (UK) and Ion Acoustics Limited (UK).

implement as the Project moves into the construction, and subsequently, the operation phase. The Grievance Mechanism will be applied and managed by the WPP operator, Jasikovo doo.

The SEP is a living document which means that it will be updated annually with new information as the Project evolves and as new engagement opportunities are identified as being needed. The document will be published on the Project website (www.jasikovo.rs), which will be established before the Project ESIA is ready for public disclosure.

2 Aim of Engagement and Objectives of the SEP

The aim of engaging with stakeholders is to build strong, constructive and responsive relationships for the successful management of a Project's environmental and social impacts and issues.

To facilitate this aim, Sage Solutions has developed this SEP to:

- Provide a brief description of the Project, to set the context for identifying stakeholders and to serve as a non-technical tool for communication with stakeholders;
- Identify the stakeholders who have concerns about, or influence on the Project, particularly any vulnerable communities or groups;
- Identify and record key issues and concerns that stakeholders may have about the Project;
- Build open, positive relationships with stakeholders based on the timely provision of information and opportunities for stakeholders to voice their opinions and concerns;
- Ensure that stakeholders are informed regularly about the Project's activities, describing the construction and operation stages, and the overall Project duration;
- Provide tools for maintaining a record of all consultations;
- Implement a Grievance Mechanism and maintain a record of the grievances received.

3 Project Overview

According to the Zoning Plan, the Jasikovo WPP site covers an area of around 11.41 km² on Homolje mountain, on the territory of Žagubica and Majdanpek municipalities. The site is about 10km to the northeast of Žagubica, 17km south of Majdanpek and 24km northwest of the town of Bor. The northeastern part of the WPP is some 2 km away from the closest village of Jasikovo, belonging to Majdanpek municipality. The Project site is sparsely populated and is largely covered by woodland and open meadow.

The development of Jasikovo WPP comprises the following main activities:

- Lease or purchase of land plots for the siting of wind turbines and to widen and upgrading existing forest tracks that link the wind turbines to the infrastructure on the site;
- Provision of compensation for any affected structures in impact zones which must be demolished so as not to be used in the future;
- Improvement of existing forest tracks which will be used during construction and for maintenance, during WPP operation;
- Clearance of land required for the wind turbine foundations and maintenance platforms;
- Construction of appropriate foundations for the wind turbines;
- Transport of turbine components to the site;
- Installation of the wind turbines using large cranes;
- Construction of appropriate infrastructure including underground power and communication cables, a substation and connection to the main grid.
- Operation of the wind turbines for approximately 25 to 30 years; and,
- Replacement or decommissioning of the wind turbines once the WPP comes to the end of its operational life.

Acquisition of the needed land is being done by the Project, on a voluntary basis, i.e. through sale purchase agreements or lease agreements with owners who are willing to sell/lease their land. No expropriation has been or will be needed for the implementation of the Project.

A temporary construction compound will also be established for storage of construction machinery, materials and wastes as well as the location for site office and welfare facilities. It will also include an area for worker and visitor parking. The compound will be removed once construction is finished.

The turbines will be sourced internationally, and it is highly likely that they will be delivered by river barges via the Danube River to the Port of Prahovo. From there, the turbines will be brought to site in sections by large vehicles, escorted by traffic police, after which they will be installed by international contractors. The most likely road which will be used for delivering the turbines, as well as other needed materials, is state road No. 161 Žagubica-Brestovac which also passes through the Brestovac spa and the Bor lake area, popular among local people and tourists particularly during the summer season. This same road is being used for another wind farm project, Crni Vrh WPP, which is more advanced than Jasikovo WPP and where turbine components will be delivered earlier. The Developer's team has been advised to monitor transport related impacts, so that lessons learned can be used for defining and implementing mitigation measures for Jasikovo WPP. Some of the Project related transport may also reach the site from the north, through the village of Jasikovo, and the ESIA suggests appropriate mitigation.

To the extent possible, construction materials, such as reinforcing steel and concrete for turbine foundations, will be sourced locally and local labour will be used during the construction phase. In the operations phase there will be no significant positive impact on employment in general, as the management and maintenance of wind power plants requires a limited workforce.

At the time of developing this SEP, the planned construction timeline is as follows:

- Plan of Detailed Regulation ("PDR"): December 2023.
- Location Conditions: July 2024.
- Issuing of building permit: Spring 2025.
- Start of construction: Spring 2025.
- Site tracks and roads construction: Spring 2025.
- Foundations and WTG crane pad construction: Summer 2025.
- OHL 110 kV and substation 33/110kV construction: Summer 2025 to Summer 2026.
- WTG installation: Autumn 2025
- WPP commissioning: Summer 2026

In the vicinity of some of the WTGs there are individual residential and non-residential properties, however the majority of them are either in poor condition and unused or used occasionally as weekend or seasonal houses. Very few are permanently inhabited. Land, mainly pastures and meadows, is used occasionally for grazing animals, predominantly sheep, while some of the woodland is used by local people as a source of firewood.

During the ESIA development stage, through various discussions between the Developer and the ESIA consultant, impacts on all structures within the safety zone defined as a circle around each WTG, with a diameter of 500m, were analysed and decisions were made on how these will be mitigated. In line with that, it was decided that all structures at risk from turbine collapse, ice throw and fire, need to be fully compensated and demolished. In addition, it was decided that houses within the 500m safety zones, in which residents are not at risk from turbine collapse, ice throw and fire, but may be impacted by operational noise from the WTGs, should also be purchased (for demolition) or, if the owners preferred, they should be financially supported to improve sound insulation in these structures. As of November 2024, a total of nine properties have been acquired in preparation for demolition. Compensation for sound insulation measures has been agreed and/or executed for four properties and two more remain to be addressed by the Developer, in the same way.

4 Applicable Standards

The Serbian Regulatory Framework

Key legislation of the Republic of Serbia ("RS"), addressing stakeholder engagement, that pertains to the Project includes:

- The Constitution of the RS, which provides a wide platform for public participation and access to information. It also provides the public with the right to be informed fully and timely about issues of public importance, submit requests, petitions and proposals.
- The Law on Free Access to Information of Public Importance of the RS, which requires representatives of the public sector to provide information and respond to any queries in relation to their activities, including planning documents, permits, audits, etc.
- The Law on the Protector of Citizens of the RS, which establishes an independent state authority which protects the human and minority rights and freedoms of citizens and controls the work of all administrative authorities.

Disclosure of information and organising public hearings in Serbia is regulated through the process of development and adoption of spatial and urban plans for cities, municipalities, settlements, as well as through the environmental impact assessment process.

The laws which regulate these matters are:

- The Law on Planning and Construction, which regulates the development and adoption of planning documents in Serbia such as the Zoning Plans, which are subject to a public disclosure and consultation process, as prescribed by the law. This process includes the publishing of draft plans, the organisation of public hearings to present these draft plans and the rights of interested persons and organisations to provide questions and comments on the draft plans and receive responses.
- Environmental protection laws of the Republic of Serbia, including the Law on Environment and the Law on Environmental Impact Assessment, which are aligned with the relevant EU Directives on public access to environmental information, public participation in decision-making and access to justice. Public disclosure of information on the EIA procedure is required in all three stages – screening stage (decision on the need for an EIA), scoping (decision on the scope and content of the EIA) and decision-making stage (approval or rejection of a Project). The EIA study must be publicly disclosed and is subject to a mandatory public hearing, organised by the competent authority, in the case of this Project, the Ministry of Environmental Protection of the Republic of Serbia.

International Standards

Apart from national legal requirements described in the previous section, the Project is also striving to meet internationally recognised good practice. This includes stakeholder engagement requirements in relation to disclosure of information, consultations and grievance management, presented in the IFC Performance Standards on Environmental and Social Sustainability (2012)².

According to these standards, stakeholder engagement is an ongoing process which involves the implementation of the following activities:

- Identification of project stakeholders and planning of engagement activities and events through the preparation of a Stakeholder Engagement Plan,
- Timely public disclosure of appropriate project related information to enable meaningful consultation with stakeholders,
- Meaningful consultations with potentially affected parties and communities on matters that directly affect them, and
- Implementation of a procedure or policy by which people can make comments or complaints in relation to the project and receive a response (Grievance Mechanism).

² Stakeholder engagement and grievance management are presented in IFC Performance Standard 1, see full policy at: https://www.ifc.org/wps/wcm/connect/24e6bfc3-5de3-444d-be9b-226188c95454/PS_English_2012_Full-Documents.pdf?MOD=AJPERES&CVID=jkV-X6h

This SEP builds on engagement activities which are required under national legislation of the Republic of Serbia and includes additional activities that will be undertaken by Sage Solutions to fully comply with IFC requirements.

5 Stakeholder Engagement Prior to and During the ESIA stage

Prior to carrying out the environmental and social impact assessment, the Developer engaged with stakeholders on a number of issues, including contacts with individual landowners to agree small scale rent agreements for erecting wind measurement or other equipment. During project planning, contact continued for the acquisition of land needed for construction of the WTGs, upgrading of access roads and construction of OHL towers, all on a voluntary basis, without the use of expropriation. In addition, during the screening of properties in the vicinity of potential WTG locations which could be impacted by certain Project activities, in the ESIA scoping stage, some preliminary contacts with property owners were made. The Developer's team also engaged closely with representatives of both affected municipalities, as well as Jasikovo village, to identify the owners of affected properties, as well as to define and deliver small scale social investment activities.

As the ESIA work progressed and impacts were identified, contact with owners of needed land continued. Compensation agreements were made and payments executed. By November 2024, the process of acquiring land and compensating owners for potential impacts was almost completed, with only very few cases still ongoing at the time of updating this SEP. These outstanding cases will be completed before construction begins.

Adjacent to the Jasikovo WPP site, another wind power project, Crni Vrh WPP, is also being developed and construction has already started. Due to the proximity and nature of the two projects they also share some of the same stakeholders, including representatives of the affected municipalities and active hunting associations. These stakeholders have already been consulted with for the Crni Vrh WPP, by the same staff who are now working for Sage Solutions on developing the Jasikovo WPP. They now know each other well. Comments and suggestions made by the Crni Vrh WPP stakeholders have been taken into account in the development of the Jasikovo WPP ESIA. Contact with them will continue as the Jasikovo Project progresses.

Following the completion of the Jasikovo WPP Scoping Study and the draft SEP, in January 2023, the Developer appointed a Project Community Liaison Manager (contact details available in section 8 of this document) and provided this individual with sufficient resources to meet the requirements of the SEP. The Community Liaison Manager is required to:

- Ensure this SEP is updated at least once per annum;
- Plan, implement and conduct day-to-day management of Project related stakeholder engagement, including any grievances raised;
- Maintain records of formal and informal stakeholder engagement activities;
- Organise, arrange and attend stakeholder meetings;
- Prepare information for dissemination to stakeholders in accessible formats;
- Ensure that the Grievance Mechanism is implemented and that a log of raised grievances is regularly maintained;
- Monitor engagement activities and prepare reports.

During 2024, the Developer, together with the ESIA team, held meetings with key stakeholders to gather their perspectives on the project and collect feedback on potential impacts and mitigation strategies. The ESIA social team produced a list of preferred meetings, and the Developer set them up and attended them together with the ESIA social team. These meetings are described in Appendix B of this SEP.

As part of the national engagement process, the Jasikovo WPP Zoning Plan and accompanying Strategic ESIA were publicly disclosed for comments on the websites of the two municipalities and hard copies available in municipal buildings during October and November 2023. A public hearing to respond to all submitted comments and questions was held in November, in each municipality, and the documents were finally approved in December 2023.

6 Stakeholder Identification and Engagement Methods

Sage Solutions together with the ESIA team identified stakeholder groups that might be affected by and/ or are interested in the Project, as presented in Table 1 below. To a large extent this process was based on stakeholder engagement experiences from the Crni Vrh WPP project and updated during the Jasikovo WPP ESIA development stage. The list will be further revised if needed, as Project planning evolves.

Table 1 – External and Internal Project Stakeholders

Stakeholder Group	Type of Communication and Proposed Method	Issues of interest / concern
External stakeholders		
Owners and users of land and assets acquired on a voluntary basis for Project components or because they are located within WTG safety zones (500m) and will be demolished	Individual meetings Grievance mechanism	Land acquisition contracts, compensation for affected land and assets, payment terms, demolishing of existing structures
Owners and users of land that has not been acquired, but may be disturbed during construction (e.g. clearing of trees for access of vehicles / equipment)	Individual meetings Grievance mechanism	Compensation for any damages
People using structures marked as noise and shadow flicker sensitive receptors	Individual meetings Grievance mechanism	Noise or shadow flicker impacts and mitigation measures or compensation contracts; any other impacts such as access to properties during construction and operation, health and safety risks, etc.
People working and residing in areas affected by project related transport and traffic impacts (Brestovac spa and Bor lake area)	Meetings (group or individual) Project website (NTS, SEP and EIA) Grievance mechanism	Expected transport and traffic impacts, mitigation measures based on lessons learned from the Crni Vrh WPP project.
Hunting associations: <ul style="list-style-type: none"> “Jovan Šerbanović”, Žagubica “Srna”, Majdanpek 	Individual meetings Public hearings and / or consultation meetings Project website (NTS, SEP and EIA) Grievance mechanism	Biodiversity impacts Landscape and visual impacts Noise impacts Transport and traffic impacts Support for local initiatives and development Field work safety measures
Organisations and citizens associations: <ul style="list-style-type: none"> Ethno organisation Jagnjilo from the village Jasikovo Cultural and artistic association Jasikovo Note: If any organisations express their interest at a later stage of Project development or implementation, they will be included in the SEP	Individual meetings Public hearings and / or consultation meetings Project website (NTS, SEP and ESIA) Grievance mechanism	Environmental and social impacts of the Project and foreseen mitigation measures Planned engagement activities Support for local initiatives and development
General public, particularly residents of Jasikovo village, but also residents of Žagubica and Majdanpek municipalities	Public hearings and / or consultation meetings Project website (NTS, SEP and ESIA) Media Grievance mechanism	Project benefits Environmental and social impacts Employment / procurement opportunities Transport and traffic impacts

Stakeholder Group	Type of Communication and Proposed Method	Issues of interest / concern
Municipalities: Majdanpek and Žagubica	Meetings Official correspondence	Project timeline and progress Project benefits Environmental and social impacts Employment / procurement opportunities Transport and traffic impacts Support for local initiatives and development
Statutory stakeholders, for example, relevant Ministries, institutes, utility companies, directorates, etc.	Official correspondence and meetings when necessary	Planning documents Location conditions / permits EIA applications and permits
Internal stakeholders		
Sage Solutions / Jasikovo d.o.o. employees	Direct notifications, announcement boards Office meetings Internal grievance mechanism for employees	Labour contracts Human Resources Policy Health and Safety procedures
Contractors, subcontractors, suppliers	Information in contracts Meetings and official correspondence	Worker grievance mechanism Worker Code of Conduct Health and safety at work Security Interaction with the community and Project Grievance Mechanism Environmental protection

7 Stakeholder Engagement Programme

It is currently intended that the Project will be constructed and operated by a special purpose vehicle, Jasikovo d.o.o. The implementation and updating of this SEP will be the responsibility of Jasikovo doo.

This section of the SEP describes the main engagement activities which should be implemented in the preconstruction phase. This includes disclosing Project ESIA and NTS and consulting stakeholders on specific issues, before moving into the construction phase of the Project.

The activities which are presented here all need to be implemented before construction begins. Engagement which needs to continue during construction cannot be precisely defined at this time and will be presented in more detail in future SEP's.

Engagement in relation to the ESIA and local EIA

Sage Solutions together with the environmental and social experts carried out meetings during the ESIA development stage as presented in Appendix B of the SEP.

The ESIA, Non-Technical Summary and updated SEP (this document) should be published on the Project website. The NTS and SEP will be provided in Serbian and English, the full ESIA only in English. These documents will remain in the public domain throughout the life of the Project. The web page should include contact details for the submission of questions, comments or grievances in relation to the Project. Hard copies of the NTS and SEP, in Serbian, will be provided to the Jasikovo local community, for any interested stakeholders to review.

It is recommended that Sage / Jasikovo doo request that the municipalities of Žagubica and Majdanpek post a formal notice in their municipal buildings, and on their municipal websites, that the ESIA and SEP have been prepared. A link to the Project web page should be provided so that people can access the documents if they would like.

In parallel to the completion of the ESIA study, a national EIA has been developed and submitted to the Ministry for Environmental Protection, for review and approval. The EIA study is publicly available for review in electronic copy on the website of the Ministry and in hard copy in the premises of the Ministry, in Belgrade, as well as in the municipal buildings in Žagubica and Majdanpek. Comments and questions can be submitted to the Ministry during a period of 20 days (until November 28th, 2024) and a public presentation and consultation, where responses to submitted comments will be provided, is planned to be organised on December 4th in the municipality of Majdanpek. The Developer's representatives will participate in the public presentation event.

Engagement with owners of affected land and assets

As mentioned previously, at the end of November 2024 the Developer has completed almost all land acquisition which is needed for construction of Project components (WTG foundations, OHL towers and upgrading of access roads), as well as the acquisition of almost all structures located in 500m safety zones. Compensation agreements for sound insulation measures have also been completed with almost all affected owners. Engagement with owners of the remaining identified properties, including owners of any properties subsequently identified as affected by the Project (e.g. based on possible shadow flicker grievances), will continue in the same way, until agreements, on a voluntary basis, have been reached.

The Community Liaison Manager and other Developer staff should prepare minutes of all meetings with owners and users of affected land and assets. It is recommended that this practice continues until all compensation and mitigation measures have been completed. This will ensure that all information is being shared by Project team members and will serve as proof of stakeholder engagement in accordance with IFC requirements.

Other engagement

It is expected that the disclosure and dissemination of the ESIA, NTS and SEP, will ensure that the key stakeholders will be well informed about expected environmental and social impacts and planned mitigation measures.

Additionally, in the pre-construction phase, it will be necessary to hold meetings to discuss transport and traffic related impacts directly with residents of Jasikovo village and/ or the Brestovac spa and Bor lake areas. This can be done by contacting municipal and village/ settlement representatives and organising small, focused meetings to present Project plans and hear any feedback in relation to times (months, days in the week, times of day) when using roads should be avoided, any additional safety concerns that need to be highlighted to Project drivers (e.g. the presence of school children in the centre of Jasikovo village), any Project related transport schedules that need to be disclosed to villagers and in what way (information on community boards, through the local web portals or social network groups), etc.

From experience, local communities will also be interested in any upcoming employment and procurement opportunities and it is also recommended to make this information publicly available, in these communities, as it becomes available. Engagement regarding social investment opportunities and donations should also continue with local stakeholders, throughout the life of the Project.

8 Grievance Management

The Project Grievance Mechanism is managed by the Community Liaison Manager. The main features of the Grievance Mechanism are:

- Any person or organisation may submit comments or complaints in person, by phone, by post or email. A template for the Grievance Form is provided at the end of this document (Appendix A), however the use of this form is not obligatory. Contact information for the WPP operator, Jasikovo doo, is provided at the end of the Grievance Form.
- Individuals who submit a grievance have the right to request that their name is kept confidential. Grievances may also be submitted anonymously, however this could limit Jasikovo doo options for investigating and responding to the grievance.
- All grievances will be responded to either verbally or in writing, in accordance with the preferred method of communication specified by the complainant.
- Jasikovo doo will keep a central record of all the grievances received, the Grievance Log (see Appendix C of the SEP). The Grievance Log is maintained by the Community Liaison Manager. Worker/ employee grievances will be addressed through a separate, internal grievance mechanism (the Workers Grievance Mechanism) and should not be submitted through the contact details provided in this SEP.

- All grievances will be registered in the Grievance Log and acknowledged within 5 working days. A formal response to the grievances raised must be provided within 20 working days.
- In cases when the complainant is not satisfied with the way their grievance has been responded to, Jasikovo doo will invite representatives of the relevant local community or other mutually agreed third party, to participate in the process so that a solution, acceptable to both sides, can be found.
- The Grievance Log will be used to track the resolution of all grievances raised and to prepare management reports.

The submission of grievances to Jasikovo doo does not prevent anyone from exercising their legal rights and / or seeking remedies in accordance with the laws and regulations of the Republic of Serbia.

Questions and / or grievances can be submitted to Jasikovo doo by post, email or by telephone through the following contact details:

Contact person: Predrag Pavlović, Community Liaison Manager, Jasikovo d.o.o

Address: Ikarbus 3 Nova 19, Beograd.

Phone: +381 64 858 4460

e-mail: predragca@gmail.com

9 Monitoring and Reporting

Monitoring Stakeholder Engagement

Jasikovo doo will actively monitor the implementation of the SEP and will make periodic amendments to the document, particularly to plan and present upcoming disclosure and consultation events.

The key indicators that will be used to assess Project related efforts for stakeholder engagement and whether outcomes consistent with the SEP are being achieved will be:

- Number and type of grievances and how they are being addressed;
- Documents disclosed, where, how and received comments, questions and provided relevant answers;
- Details of consultations organised with affected people and local communities in relation to key topics, i.e. land acquisition and compensation, traffic and transport management, employment and procurement opportunities, upcoming donation opportunities, etc. Feedback from local communities and how it was incorporated in further Project planning and/or implementation;
- Details of other engagement activities and their impact on the Project (outcomes of engagement).

Jasikovo doo will also monitor any Project related engagement activities not directly organised by the Company, for example, public hearing for the Project EIA. In line with international good practice, Jasikovo doo will engage with interested stakeholders from these events and address their views and concerns directly.

Reporting on Stakeholder Engagement

As presented earlier, the Community Liaison Manager will maintain the Grievance Log and based on that, as well as using the indicators listed in the previous section, will prepare SEP reports (Appendix D of the SEP), issued for Jasikovo doo management on a quarterly basis prior to and during construction. The Community Liaison Manager will document all meetings and consultations with minutes and photographs (when appropriate) and will attach these to the reports.

Information from the SEP reports will be summarised in the Project Annual Environmental, Health, Safety and Social Performance Reports.

APPENDIX A – Grievance Form

Reference No (to be filled in by responsible person in Jasikovo doo):	
Full Name	
Contact Information and Preferred method of communication Please mark how you wish to be contacted (mail, telephone, e-mail).	<input type="checkbox"/> By Post: Please provide postal address: <input type="checkbox"/> By Telephone: Please provide telephone number: <input type="checkbox"/> By E-mail: Please provide E-mail address:
Preferred language (please tick)	<input type="checkbox"/> Serbian <input type="checkbox"/> English
Description of Incident or Grievance: What happened? Where did it happen? Who did it happen to? What is the result of the problem? Source and duration of the problem?	
Date of Incident/ Grievance	
	<input type="checkbox"/> One-time incident/grievance (date _____) <input type="checkbox"/> Happened more than once (how many times? _____) <input type="checkbox"/> On-going (currently experiencing problem)
What would you like to see happen to resolve the problem?	

Signature: _____ Date: _____

Please return this form to:

Contact person: Predrag Pavlović, Community Liaison Officer, Jasikovo d.o.o

Address: Ikarbus 3 Nova 19, Beograd.

Phone: +381 64 858 4460

e-mail: predragca@gmail.com

APPENDIX B – Stakeholder Engagement Programme

Stakeholder Group	Engagement Method	Location and Time	Purpose	Consultation/ Disclosure Materials	Feedback from Stakeholder	Next steps
ESIA Development Phase						
Head of the local municipal office Jasikovo	Face to face meeting	Local municipal office Jasikovo 23.05.2024.	To obtain socio economic baseline data not available elsewhere and to understand stakeholder concerns and views in relation to the Project.	Contact details of the Developer already available to village representative. No new materials provided at the meeting.	<p>The village has about 100 households, 600 residents. However, many people live abroad for work and only come to the village during holidays and summer vacation. Most of them live and work in Austria and Italy. Many young people are leaving for good and at the moment there are only 8 pupils in the elementary school in the village.</p> <p>People mainly work in companies in Majdanpek or other nearby towns, while elderly people live from pensions and engage in some agriculture (vegetable gardens, sheep and poultry).</p> <p>The village road was in poor condition however it was paved recently. This has made a huge difference for local people.</p> <p>The village has a public water supply but no sewage. There is organised solid waste collection and street lighting.</p> <p>The contact details of the Developer are well known to local people and any concerns of questions they may have can be posed to the company directly. So far, these were mainly issues in relation to land acquisition and in such cases all owners communicate directly with the company regarding their own specific case.</p>	<p>Deliver information about NTS and SEP disclosure on website and contact details for comments, questions.</p> <p>Hard copies of the SEP and NTS of the ESIA to be made available in the local municipal office in Jasikovo.</p>
Two (female) owners of affected land	Face to face meeting	Local municipal office Jasikovo 23.05.2024.	To understand views on the land acquisition process, level of satisfaction of affected people with compensation and contacts with the Developer.	Contact details of the Developer are already available to affected people. No new materials provided at the meeting.	Both women are very satisfied with their cooperation with the project. One of the women sold a plot of land and her old house (70 m ²), as it was located in the WTG safety zone. In addition, she signed a permanent easement contract with the Developer, for roads and OHL. She said that she has other land available, but even the affected land and house were not used. She keeps a few animals and produces cheese for her household and if something is left over, she takes it to the market for sale. But her primary source of income is a pension. The second woman signed a permanent easement contract with the	Continued contacts with all affected owners on an as needed basis, to follow up on any issues in relation to land acquisition or address any grievances.

Stakeholder Group	Engagement Method	Location and Time	Purpose	Consultation/ Disclosure Materials	Feedback from Stakeholder	Next steps
					Developer for 4 plots of land, with a total area of about 3,000 m ² for roads. She said that she is satisfied as the land is not really used and they will have a benefit from improved road access to the rest of their land (for cutting and collecting wood). Her household is hoping that more of their land will be needed for the project, as this was a welcomed unexpected income which they were able to invest in some repairs for their house and to give to their children.	
Ethno Association Jagnjilo	Face to face meeting	Local municipal office Jasikovo 23.05.2024.	To obtain feedback on cooperation with the Developer regarding the donation and the outcome of the financed activity.	Contact details of the Developer already available to affected people. No new materials provided at the meeting.	The Developer provided a financial donation for the organisation of a local event, cooking of kačamak (maize porridge), in a traditional Vlach way. This event, as any other village event, is extremely important for maintaining traditions and for bringing people from the village together, including those who live abroad. The citizen's association applies for donations to other donors, but there are not so many opportunities. The opportunity to cooperate with the Project has therefore been even more important and they hope that it will continue in the future. The overall cooperation with the Developer's staff has been very good.	Continued provision of information on opportunities to apply for new donations.
One (male) owner of affected land	Face to face meeting	In the owner's home in Laznica village 23.05.2024.	To understand views on the land acquisition process, level of satisfaction of affected people with compensation and contacts with the Developer.	Contact details of the Developer already available to affected people. No new materials provided at the meeting.	The household comprises an elderly couple and the man is one of 4 owners of an affected land plot. A part of the land plot is needed for the WTG, for roads and for the OHL (the land plot is extremely large, 10 ha). There is a dispute between the owners and one local company (a former cooperative) which needs to be resolved before the owners can receive the full compensation amount. The owner is grateful to the Developer for helping to resolve the legal status of the land plot, so that they can be compensated, because the cooperative had no real claim to the land and it was some relic from the past, an administrative issue which had to be solved. The household does not use the affected land and has not done so in a long time. It is inherited from the family and has not been used since the household left the property to live in the village. They have other land and the only use they have for it is that they sometimes collect wood for heating and cooking in the winter. Improved access roads around the WPP will be helpful in that regard.	Continued contacts with all affected owners on an as needed basis, to follow up on any issues in relation to land acquisition or address any grievances.

JASIKOVO WPP, SERBIA
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Stakeholder Group	Engagement Method	Location and Time	Purpose	Consultation/ Disclosure Materials	Feedback from Stakeholder	Next steps
					The owner lived and worked abroad for most of his life and his wife and him are now enjoying retirement in their village. Children visit on weekends and holidays. Many people have left the village and the owner's wife complains that she has a limited number of neighbours to engage in daily coffee drinking rituals with. She says that before, there were more people in the summer (diaspora), however even that is changing and less and less people are coming home at all, especially the generations which have been born abroad, which are now becoming the majority.	
One (female) owner of affected land	Face to face meeting	In the owner's home in Laznica village 23.05.2024.	To understand views on the land acquisition process, level of satisfaction of affected people with compensation and contacts with the Developer.	Contact details of the Developer already available to affected people. No new materials provided at the meeting.	The household is extremely satisfied with the arrangements they made with the Developer. They sold 5 plots to the Developer for WTGs which amounted to about 25 ha of land and they signed a permanent easement for about 1 ha of land for the roads. The owner bought an apartment for her son in Majdanpek town from a part of the compensation amount, invested some in the house and the rest is left as savings. The owner was also allowed to keep her childhood home in the project area, which the household uses as a weekend residence in the summer and they received money for installing new doors and windows on it, as a measure for sound insulation. The WTG will be in the vicinity of the house, however its position will be behind the house on a hilltop and it will not alter the views that the household is used to. The household also keeps a small vegetable garden by the house during the summer, for their own needs. The representatives of the Developer were very helpful, ready to provide all information, and this is highly valued by the owner.	Continued contacts with all affected owners on an as needed basis, to follow up on any issues in relation to land acquisition or address any grievances.
ESIA Disclosure and Pre-construction Phase						
Construction Phase						

JASIKOVO WPP, SERBIA
STAKEHOLDER ENGAGEMENT PLAN

Stakeholder Group	Engagement Method	Location and Time	Purpose	Consultation/ Disclosure Materials	Feedback from Stakeholder	Next steps
Operation Phase						

APPENDIX D – Stakeholder Engagement Reports

The following main headings will be in the report:

Summary of Grievances Raised under the Grievance Mechanism

Stakeholder Meetings

Social Events

Community Investment and Donations

Press Releases and Comment